

Terence Everitt

**Media Report**

**Draft**

**July 9, 2022**

# Part I Introduction

This report reviews electronically available news stories on Terence Everitt, member of the NC House. This is an update of the previous report done in 2020.

The Table of Contents in **Part II** of the report is a useful guide to the entire report and can be used as a stand-alone summary. In one section, it surveys the bulk of the news file, through the headlines we have assigned to each item.

**Part III, the Greatest Hits,** section identifies key points taken from available media articles.

**Parts IV, The News File,** contain edited copies of the most relevant electronically available stories.

We hope you find this useful.

## Part II Table of Contents

<b>Part I</b>	<b>Introduction</b> .....	<b>2</b>
<b>Part II</b>	<b>Table of Contents</b> .....	<b>2</b>
<b>Part III</b>	<b>Everitt: Greatest Hits from Media Review</b> .....	<b>4</b>
	Background.....	4
	2016 Campaign for State House.....	4
	HB 2 As Campaign Issue.....	5
	Education Spending.....	5
	Liberal Media Endorsements.....	5
	Politifact Claimed Malone Lied About Everitt Supporting Tax Hike.....	6
	Called For Hall’s Resignation.....	6
	2018 State House Campaign.....	7
	Bills Signed as Co-Sponsor (2019 Session Only).....	7
	Miscellaneous.....	8
	2019 - Pushing ERA Ratification.....	8
	2020 - Denounced Opponent For Saying Masks Don’t Work.....	8
	2020 - Signed “Future Now” Pledge (Including Defund the Police).....	9
	2021 - Only No Vote In Legislature Against Bipartisan Bill on K-12 Education and COVID.....	11
<b>Part IV</b>	<b>Everitt: The News File, 2009-22</b> .....	<b>12</b>
	2009.....	12
	JUN 2009 Named Associate at VA Law Firm? (Unsure).....	12
	2011.....	12
	JUL 2011 Home Sale? (Unsure).....	12
	2015.....	13
	NOV 2015 Running Against Malone.....	13
	2016.....	14
	SEP 2016 Against HB 2.....	14
	OCT 2016 Hitting Malone Hard Over HB2.....	14
	OCT 2016 Candidate Resumes.....	14
	OCT 2016 Durham Independent Weekly Endorsement.....	15
	OCT 2016 RNO Endorsement.....	15
	OCT 2016 Hits Malone for HB2 Flip-Flop.....	16
	OCT 2016 Malone in “Serious Jeopardy”.....	17
	OCT 2016 Politifact Says Malone Lied About Everitt.....	17
	NOV 2016 Loses to Malone.....	18
	2018.....	19
	JAN 2018 Running Again; Stressing School Funding.....	19
	JAN 2018 Was “Spectacular” Candidate in 2016.....	19
	FEB 2018 Calls For Hall’s Resignation.....	20
	MAY 2018 Will Be “Competitive District”.....	22
	JUL 2018 Outraises Malone in 1 <sup>st</sup> Quarter.....	22
	AUG 2018 Praises Obama.....	22
	OCT 2018 Overview of Race.....	22
	NOV 2018 Wins With 51%.....	23
	NOV 2018 Outraised Malone 3 to 1.....	23

2019.....		24
JAN 2019	Medicaid Expansion Bill (Died) .....	24
MAR 2019	Adopt ERA (Died) .....	24
MAR 2019	Return to Nonpartisan Judicial Elections (Died) .....	25
APR 2019	Ban Certain Polystyrene Products (Died).....	25
OCT 2019	Pushes For ERA Resolution Before Wake Board.....	25
2020.....		27
JAN 2020	In Good Position To Retain Seat .....	27
JUN 2020	ZOOM Entry .....	27
SEP 2020	Signed Future Now Pledge .....	35
OCT 2020	RNO Endorsement .....	40
OCT 2020	Candidates Forum Remarks .....	40
NOV 2020	Wins Re-Election .....	40
2021.....		41
FEB 2021	Minimum Wage Hike .....	41
FEB 2021	Appointed to Committee on Performance Management .....	42
SEP 2021	Lone No Vote In Legislature Against Final K-12 COVID Bill.....	42
NOV 2021	District Redrawn to Favor GOP.....	43
2022.....		44
JUN 2022	Disabled Veterans Property Tax Waiver .....	44

## Part III Everitt: Greatest Hits from Media Review

We found very little coverage in existing databases regarding Everitt prior to his first campaign for the State House in 2016 against Chris Malone.

### Background

- Everitt is an attorney in Wake Forest with his own practice. He received his law degree from Catholic University of America.
- It is possible but not 100% confirmed that he was practicing in the Washington, D.C. area prior to 2011. A 2009 article notes that a Terence Everitt was named an associate at the Fairfax, VA law firm of Chadwick, Washington, Moriarty, Elmore & Bunn PC and a 2011 item notes the sale of a home in Alexandria, VA. This would coincide with 2016 articles that note he has had his own practice in Wake Forest since 2011. (Washington Business Journal, 6/15/09; Washington Post, 7/7/11)
- “He has served on the board of directors for the Wake Forest Area Chamber of Commerce and on the Wake County Transit Advisory Committee.” (RNO, 10/19/16)

His Zoom entry (June 2020) describes the nature of his legal practice.

- Mr. Everitt takes pride in providing his clients with contracts that are straightforward and unambiguous while, at the same time, maximizing their protection. In addition to drafting contracts, the Law Office of Terence J. Everitt can review agreements received from other law firms or corporate legal departments. Before signing any contract, it is imperative that it first be understood. Every contract contains potential liabilities and should therefore be reviewed by experienced legal counsel to make certain that you are aware of what it is you are agreeing to. Mr. Everitt has experience in drafting and reviewing a variety of business contracts including: If you are interested in having an experienced attorney look out for your interests, manage your risk, and help you avoid unnecessary disputes, contact the Law Office of Terence J. Everitt at 919-561-1416 or submit an inquiry here. Mr. Everitt is Wake Forest business lawyer serving individuals and businesses throughout Wake County, including Raleigh, Rolesville, Youngsville, Morrisville and Cary. Law Office of Terence J. Everitt 1788 Heritage Center Drive, Suite 204 Wake Forest, NC 27587 919.561.1416 Copyright 2019 Law Office of Terence J. Everitt Attorney, Wake Forest, NC. (Zoom, 6/20)

### 2016 Campaign for State House

- In his first campaign against Chris Malone in 2016, he received 47% of the vote. This represented a more narrow victory for Malone than his previous election when his opponent received 44%. (RNO, 1/21/18)

- Despite his loss, Democrats praised his campaign. State Rep. Grier Martin said, Terence proved in 2016 that he was a spectacular candidate. He came up just short in the end. Terence did everything right, he worked his tail off and got out and met his voters. He's proven without a doubt that he knows how to run." (RNO, 1/21/18)

### HB 2 As Campaign Issue

Everitt was strongly opposed to HB 2 (The "Bathroom Bill") and capitalized late in the campaign when Malone did a flip-flop on the issue and called for its repeal.

- Malone's Democratic opponent, Wake Forest attorney **Terence Everitt**, says he hears about HB2 often from voters. "It comes up quite frequently, and they're never happy about it," he said, adding he wants HB2 to be repealed. "I'm sure Rep. Malone thought this was going to be good for him politically at the outset," he said. **"Rep. Malone styles himself as a business Republican. It shows a real immaturity about his understanding of the business world."** (RNO, 9/17/16)
- Malone's about-face on the issue prompted criticism from Everitt's campaign. "It seems the only person who could finally convince Chris Malone that HB2 was causing real damage was his pollster – and only because that damage is threatening to end his political career," campaign manager Ryan Ash said in a news release. (RNO, 10/26/16)

### Education Spending

- In 2016, Everitt's top campaign issue was school funding: **"We need to fully fund our public schools and pay our teachers a salary that is at a minimum at the national average. Mr. Malone has voted time and again to underfund our schools. Many of our teachers are working two jobs to make ends meet or even leaving the state to find work for better pay. North Carolina has fallen to among the lowest in the nation in per-pupil spending and teacher pay. And yet, year after year, Mr. Malone has voted for budgets that do not adequately fund our local schools -- all while cutting taxes for large out-of- state corporations and millionaires."** (Watauga Watch, 1/15/18)

### Liberal Media Endorsements

- ".....we like his challenger, **Terence Everitt**, who unambiguously believes HB 2 should be repealed. Everitt is not without business experience himself. An attorney, Everitt serves on the board of directors of the Wake Forest Area Chamber of Commerce and served on the Wake County Transit Advisory Committee. He criticizes Malone for standing with Duke Energy on coal ash and cutting taxes on the wealthy while voting for budgets that underfund schools. This is by and large true. The decision here comes down a basic question: Do you believe government should work for businesses and the wealthy, or the people? We know our answer. (Durham Independent Weekly, 10/19/16)

- “Malone’s opponent is a worthy one, **Terence Everitt**, 42, is an attorney from Wake Forest . Democrat Everitt is a progressive who believes the General Assembly has lost its way on some issues. He’d like to focus on education and not on the big tax breaks Republicans have passed, which he believes have hurt small businesses and the middle class. Everitt could be part of a positive change, and for that reason has The N&O’s editorial endorsement.” (RNO, 10/21/16)

### **Politifact Claimed Malone Lied About Everitt Supporting Tax Hike**

Another controversy in the 2016 campaign was a charge by Politifact that said Malone lied about Everitt supporting a specific tax hike that they deemed as “nonexistent.”

- The two are competing for a seat that includes Wake Forest and some other northeastern suburbs of Wake County. Malone said Everitt “raised taxes on clothing, school supplies – even baby diapers!” However, Malone is talking about a tax increase that doesn’t currently exist. Politifact North Carolina rated the claim Pants On Fire.
- To read more about where he got his information from, and how Everitt is tied to it, read the full fact-check here. We smelled smoke when a North Carolina legislator accused his opponent of a nonexistent tax increase. Pants on Fire! <https://t.co/09GPa5zIyE>-- Politifact NC (@PolitifactNC) October 29, 2016 //
- Politifact North Carolina Speaker: Chris Malone Statement: Says the challenger for his N.C. House seat, Democrat **Terence Everitt**, “raised taxes on clothing, school supplies – even baby diapers!” Ruling: Everitt did no such thing. Furthermore, Malone himself voted for a bill that got rid of North Carolina’s tax-free weekend, in which people could buy school supplies and clothes without paying sales taxes. With all that in mind, we rate this claim Pants On Fire. (RNO, 10/31/16)

### **Called For Hall’s Resignation**

Everitt has weighed in on the sexual harassment allegations against Democratic State Rep. Duane Hall and called for his resignation.

- ”He should resign immediately,” Everitt said. “I believe these women and commend the bravery it took for them to come forward. It’s upsetting that in 2018 women still have to fight to make sure they are treated with respect. No woman should ever feel unsafe or uncomfortable in her workplace.” (RNO, 2/28/18)

## 2018 State House Campaign

The rematch between Everitt and Malone benefited the Democrats in terms of (1) fundraising and (2) an increase in the overall trend of the district toward the Democrats.

- Incumbent Republican Chris Malone raised about \$250,000, while Democrat Terence Everitt raised nearly \$800,000, including Democratic Party support that reached nearly \$490,000. "It was a huge difference," Jackson said of the money. "Look, money matters. Money allows you to get your message out to voters. ... We had to overcome a built-in advantage in gerrymandering Republicans have. And the only way to do that was through money." (RNO, 11/9/18)

Everitt won by a 51-46 margin.

- District 35– Rep. Chris Malone (R-Wake) 45.59% v. Terence Everitt (D) 51.06%(2016 rematch) (JD Supra Blog, 11/8/18)

For 2020, Everitt is considered in good position to retain the seat.

- Republicans face competitive primaries in Wake County Districts 35, 36, and 37. They lost all of those district races in 2018. While Republicans may hope to recapture these districts, incumbents Terence Everitt, (35) Julie von Haefen (36) and Sydney Batch (37) are in strong positions to retain, because these districts are trending away from Republicans and President Trump may not be helpful in these areas, while Gov. Cooper continues to be popular in urban areas. (CE Think Tank, 1/12/20)

## Bills Signed as Co-Sponsor (2019 Session Only)

As a Democrat, Everitt has not had substantive legislation passed. These are some of the bills he signed as a co-sponsor to. (Only one as a primary sponsor. Info all from Leg Alert summaries)

- Medicaid Expansion. (2019 NC H.B. 5)
- Standing Up for Rape Victims Act of 2019. (Requiring testing of rape kits. Signed into law)
- ERA Ratification. (2019 NC H.B. 271)
- \$15 minimum wage for public school employees. (2019 NC H.B. 359)
- Save NC Call Center Jobs Act. (2019 NC H.B. 419)
- Reenact Non-Partisan Judicial Elections (2019 NC H.B. 510)



- Increasing compensation for school psychologists. (2019 NC H.B. 482)
- Ban PFAS in Fire Retardant Foam (2019 NC H.B. 560)
- AN ACT to authorize the court to order the destruction of a firearm if the court determines it is in the best interest of public safety and to authorize a law enforcement agency to consign a seized or unclaimed firearm to a federally licensed firearm dealer for sale or to allow destruction of the firearm if it is unable to be sold. (2019 NC H.B. 712)
- AN ACT to enact the North Carolina Families First Act. (2019 NC H.B. 696)
- AN ACT to ban the sale of certain expanded polystyrene food service products in North Carolina. (2019 NC H.B. 927)
- AN ACT to increase the property tax benefit for veterans who are one hundred percent disabled. (2019 NC H.B. 945)
- Restore LEA Sales Tax Benefit (2019 NC H.B. 986)
- Require Veto Vote W/I 5 Days of Calendaring (Primary Sponsor) (2019 NC H.R. 1021)

## Miscellaneous

### **2019 - Pushing ERA Ratification**

Everitt co-sponsored a bill calling for the ERA's ratification and also lobbied the Wake Forest Board to pass a resolution encouraging support (they chose not to vote on it).

Rep. Terence Everitt, a legislator representing northeast Wake County, also spoke at that meeting. He said many towns and counties in the state have passed resolutions supporting ratifying the ERA, and that these resolutions are helpful in pressuring state lawmakers. The current ERA-ratifying bill, House Bill 271, was introduced March 5 and remains in the rules committee, Everitt said. It has 55 co-sponsors. (Wake Weekly, 10/4/19)

### **2020 - Denounced Opponent For Saying Masks Don't Work**

At a candidates forum in 2020 he said of his opponent, Fred Von Canon (whom he ultimately beat by five points) that he was spreading disinformation about COVID.

- "On social media, Fred Von Canon has spread dangerous disinformation about COVID-19 that masks don't work and spreading phony medical cures and promoting divisive rhetoric. ... I cannot believe that is representative of who we are."

- Everitt said his priorities were supporting public schools; making health care affordable, including expanding Medicaid; and addressing climate change. His website is [www.terenceeveritt.com](http://www.terenceeveritt.com). (Wake Weekly, 10/14/20)

### **2020 - Signed “Future Now” Pledge (Including Defund the Police)**

Everitt was on the list of those who had signed the pledge put out by the “Future Now” group which subsequently was advocating to defund the police in 2020.

- State House Republicans have gone on the offensive across North Carolina in key districts accusing Democrat candidates for the General Assembly of being bankrolled by a radical out of state group that wants to defund the police. Many of the Democrat lawmakers and candidates signed a pledge with the group to do just that, as recently reported by Civitas.
- Republicans have launched a substantial direct mail offensive. In a piece that began hitting mailboxes around September 18, just four days after House Speaker Tim Moore held a press conference highlighting the issue, a hard hitting mail piece was sent to voters in western Wake County, highlighting Rep. Sydney Batch’s (D-Raleigh) signed pledge with Future Now Fund, to defund the police, restrict the ability of law enforcement to obtain basic protective equipment and strip citizens of Second Amendment rights with no due process. The pledge also includes ending cash bail and the assignment of court fees and costs, one which would return some dangerous criminals back to the streets, the other which would further defund the police by eliminating a revenue source for police training and police retirement.
- Included in part of the pledge is the policy statement: **“Police funding...has been shown to have no connection to crime rates”.....**
- The denials by Democrats are weakened by the fact that the organization that produced the pledge, and funded the Democratic state House efforts, edited the website that hosts the pledges after the controversy broke, apparently causing press outlets to unknowingly report the edited pledge as the original content.
- Archived screenshots of the original pledge, compared to the current version, show the webpage pledge was edited as news of its contents broke. A new sentence was immediately added saying “Signing the America’s Goals pledge is not an endorsement of any specific bill,” so that news outlets unknowingly reported that added sentence as part of the original pledge.
- To find the details on police funding, however, one must go to the original source (see more below). The change to the pledge was not mentioned by House Democrats or the group proposing it, despite their persistent denials it was “a lie” that the pledge would defund law enforcement.
- House Speaker Tim Moore released a statement asking, “If House Democrats have supposedly not pledged to defund the police, why was it necessary to immediately change the website when news broke?”

- Yet the active Future Now pledge still explicitly recommends defunding law enforcement separate from its model bills – which are supposedly not part of the pledge anymore despite still being indexed directly under the pledge’s organized agenda under Section 5C.
- The pledge policies are broken down into seven areas representing “America’s Goals.” The pledge affirmatively states “I support America’s Goals....I pledge to advocate for these goals.” According to The Atlantic, America’s Goals is a comprehensive progressive wish list that “helps legislators draft and pass legislation.” “America’s Goals has everything you need to achieve results: an agenda, a policy library, a 50 State Report Card, and the bills,” the Future Now fund “blueprint” says.
- Section 5c of the “America’s Goals” policy pledge — the section with a “police budget reallocation” URL, repeatedly calls for reducing law enforcement funding and “reinvesting policing savings.”
- Section 5c is specifically listed on the Future Now pledge signed by House Democrats in reference to this policy. The pledge headline just above Section 5c says, “I support America’s Goals...I pledge to advocate for these goals.”
- According to the center-left Brookings Institution, “defund the police” means “reallocating or redirecting funding away from the police department to other government agencies.” Model legislation on the site further provides pledge signers a draft bill to help defund law enforcement.
- This issue is bound to gain even more attention after the City of Asheville answered the calls the “defund the police, by slashing 3% of the departments budget. Council member Brian Haynes opposed the measure because he said the cuts did not go far enough. “With the stated goal of seriously addressing Black Asheville Demands of divesting from the police and investing in Black communities, these proposed cuts fall way short,” said Haynes. In total, 47 current House Democratic members and candidates signed the pledge to defund the police, limit the ability of police to obtain protective equipment and to limit Second Amendment rights.
- The full list is below:.....
- Rep. Terence Everitt – House District 35 (CE Think Tank Newswire, 9/24/20)

## **2021 - Only No Vote In Legislature Against Bipartisan Bill on K-12 Education and COVID**

Everitt was the only no vote in the Legislature (unanimous in the House and Senate otherwise) on a bipartisan bill signed by Governor Cooper on K-12 education policy and remote instruction. This included requiring boards to vote every month on whether to continue a mask policy or not.

- A bill making changes to K-12 education policy, calendars and remote instruction, Senate Bill 654, was signed by Gov. Roy Cooper on Monday, Aug. 30.
- The bill went through multiple versions before a conference committee was assigned and produced a final proposed committee substitute (PCS). This version passed the Senate unanimously (44-0) and was nearly unanimous in the House, with a vote of 102-1. The lone "no" vote was state Rep. Terence Everitt (D-Wake).
- The measure contains a provision that will require school boards to "vote at least once a month on whether the face-covering policy should be modified.".....
- If signed, the bill will also authorize districts to make "day-to-day" decisions on whether or not to shift to remote instruction due to COVID-related issues like lack of staff and student quarantines. Districts would be required to report such a shift to the N.C. Department of Public Instruction within 72 hours.
- Planned virtual instruction, such as the remote academies many districts set up during 2020, is authorized to continue, but the district must produce a plan with a long list of accountability-related requirements.
- Remote instruction is authorized for schools if severe weather is a factor. Districts can use 15 remote instruction days or 90 remote instruction hours when schools are unable to open for weather-related reasons.
- The provision delaying implementation of the state's social studies standards approved by the State Board of Education earlier this year was removed from the bill. The revisions drew criticism from Lt. Gov. Mark Robinson over the inclusion of social justice topics and themes drawn from the controversial Critical Race Theory. "I think they are politically charged. I think they are divisive, and I think they, quite frankly, smack of a lot of leftist dogma," Robinson said at a January State Board of Education meeting.
- A provision delaying the implementation of class-size requirements for kindergarten classes was also removed from the bill. Various other changes in the bill deal with restoration of student driver's licenses, teacher evaluation reporting and other conforming changes. (North State Journal, 9/1/21)

## **Part IV Everitt: The News File, 2009-22**

### **2009**

#### **JUN 2009 Named Associate at VA Law Firm? (Unsure)**

**Terence Everitt** has become an associate of Chadwick, Washington, Moriarty, Elmore & Bunn PC in Fairfax. (Washington Business Journal, 6/15/09)

### **2011**

#### **JUL 2011 Home Sale? (Unsure)**

These were among sales data recorded recently by the Alexandria Department of Real Estate Assessments and supplied to The Washington Post by Lender Processing Services. To find sale and assessment records for homes in Alexandria and elsewhere in the Washington area, visit [www.washingtonpost.com/homesales](http://www.washingtonpost.com/homesales).

Alfred St. S., 719-**Terence J. Everitt** to Amos A. Desjardins and Abigail J.C. Chapman, \$512,000. (Washington Post, 7/7/11)

**2015**

**NOV 2015    Running Against Malone**

State Rep. Chris Malone of Wake Forest will have a Democratic challenger next year: Wake Forest attorney **Terence Everitt**.

**Everitt** is making his first run for office with backing from House Minority Leader Larry Hall of Durham, who praised the candidate in a news release. Everitt is on the Wake Forest Area Chamber of Commerce board of directors and the Wake County Transit Advisory Committee .

”His work as a respected attorney and his background on the Wake Forest Chamber of Commerce board give him the experience to make a great legislator,” Hall said. “He will be a welcome addition to our caucus and we look forward to working with him.”

Everitt criticized the Republican-led legislature in his campaign announcement Tuesday. “The politicians in the state legislature simply have the wrong priorities,” he said. “I am running for the state House because I believe it’s time to shift our priorities and focus on creating jobs and making certain our kids have access to a world-class education that prepares them for the jobs of the future.”

Malone, a Republican and former Wake County school board member, is in his second term. In 2014, he defeated Democrat Brian Mountcastle with 56 percent of the vote. (RNO, 11/24/15)

## 2016

### SEP 2016    Against HB 2

Malone's Democratic opponent, Wake Forest attorney **Terence Everitt**, says he hears about HB2 often from voters.

"It comes up quite frequently, and they're never happy about it," he said, adding he wants HB2 to be repealed.

"I'm sure Rep. Malone thought this was going to be good for him politically at the outset," he said. "Rep. Malone styles himself as a business Republican. It shows a real immaturity about his understanding of the business world." (RNO, 9/17/16)

### OCT 2016    Hitting Malone Hard Over HB2

District 35 is in Wake County and includes portions of Knightdale, Rolesville and Wake Forest . Second-term Republican Chris Malone is opposed by Democrat **Terence Everitt**, a Wake Forest attorney. The district leans Republican and both have raised about the same amount of money.

In 2014, against a Democrat who hardly campaigned, Malone received 56 percent of the vote. This time around, Everitt is hitting Malone hard for his support of HB2. (RNO, 10/15/16)

### OCT 2016    Candidate Resumes

#### **Terence Everitt**

Age: 42

Education: Bachelor of arts from Rutgers ; law degree from The Catholic University of America

Professional experience: Has practiced law for the last 15 years, the last five at his own practice in Wake Forest.

Political resume: This is his first run for public office, but he has served on the board of directors for the Wake Forest Area Chamber of Commerce and on the Wake County Transit Advisory Committee .

Family: He and wife Jennifer have two children.

Website: [terenceeveritt.com](http://terenceeveritt.com)

#### Chris Malone

Age: 59

Education: Bachelor of arts in speech and theater from St. Mary of the Plains College

Professional experience: National program manager for G4S, a security company.

Political resume: Served for three years on the Wake County Board of Education and for four years on the Wake Forest Town Board of Commissioners.

Family: He and his wife, Becky, have three children. (RNO, 10/19/16)

### **OCT 2016 Durham Independent Weekly Endorsement**

N.C. House, District 35

#### **Terence Everitt**

By dint of the fact that he represents part of Wake County, Republican incumbent Chris Malone has to keep his positions relatively moderate. He talks like a business-oriented Republican—more Paul Ryan than Trump. And yet, he voted for HB 2, which has turned out to be a disaster. Unlike other candidates running for the legislature in Wake, though, Malone has not reversed his position. Perhaps he thinks his district is sufficiently red that he doesn't need to.

We're not so sure about that. And we like his challenger, **Terence Everitt**, who unambiguously believes HB 2 should be repealed. Everitt is not without business experience himself. An attorney, Everitt serves on the board of directors of the Wake Forest Area Chamber of Commerce and served on the Wake County Transit Advisory Committee. He criticizes Malone for standing with Duke Energy on coal ash and cutting taxes on the wealthy while voting for budgets that underfund schools. This is by and large true.

The decision here comes down a basic question: Do you believe government should work for businesses and the wealthy, or the people? We know our answer. (Durham Independent Weekly, 10/19/16)

### **OCT 2016 RNO Endorsement**

District 35

Chris Malone, 59, is the incumbent Republican in this Wake district, which includes parts of Knightdale, Roseville and Wake Forest. Malone, of Wake Forest, a former member of the Wake school board, is a New Jersey native. He has admirably been an advocate for children and the disadvantaged. Malone is by most definitions a conservative, agreeing in principle with HB2, the disastrous "bathroom bill" that has wreaked havoc economically across North Carolina.

Malone's opponent is a worthy one, **Terence Everitt**, 42, is an attorney from Wake Forest. Democrat Everitt is a progressive who believes the General Assembly has lost its way on some issues. He'd like to



focus on education and not on the big tax breaks Republicans have passed, which he believes have hurt small businesses and the middle class.

Everitt could be part of a positive change, and for that reason has The N&O's editorial endorsement. (RNO, 10/21/16)

### **OCT 2016 Hits Malone for HB2 Flip-Flop**

In a campaign mailer funded by the N.C. Republican Party, GOP state Rep. Chris Malone is calling for the "full repeal" of House Bill 2.

Malone, a Wake Forest Republican, voted for the controversial bill during the March special session. He now faces a tough re-election fight against Democrat **Terence Everitt** in a district that includes Wake Forest, Rolesville and parts of eastern Wake County.

"HB2 is costing Wake County and North Carolina too much," Malone writes in the mailer. "I call for a full repeal of HB2 now. I also support adding anti-discrimination language to state laws. I call upon law enforcement to enforce existing laws banning inappropriate behavior in public facilities."

Rep. Chris Malone mailer. "Malone calls for a full repeal of HB2" #ncpol pic.twitter.com/3Dn7tLcL3k-- NC Political Mail (@ncpolmail) October 26, 2016 //

Malone is the sixth Republican legislator to call for repeal or major changes to HB2. He did not return calls seeking comment last month when the other Republicans made their announcements about the issue.

Asked if the N.C. Republican Party supports Malone's call for repeal, executive director Dallas Woodhouse said the content of the mailer is "authorized and designed by the Malone for N.C. House campaign."

"It is my understanding that Malone has adopted the same position as many of our elected officials, both Democrats and Republicans, that both the Charlotte ordinance and HB2 should be repealed," Woodhouse said in an email Wednesday. "Malone and Republicans believe that would have happened already if Roy Cooper had not leaned on legislative Democrats supporting compromise, telling them that turmoil was better for Democrats than solutions."

Malone's mailer does not say the repeal must be conditional on a compromise with Charlotte leaders. He said he changed his mind on the law last month after it "became a distraction from important issues."

"Last month, I concluded that we have plenty of laws already on the books to prevent inappropriate behavior in bathrooms," he told The N&O. "We should enforce those laws to stop the few bad apples in the bunch, and stay focused on recruiting more business and industry to North Carolina."

Malone's stance puts him at odds with Gov. Pat McCrory, who was asked in a Time Warner Cable News interview broadcast Tuesday "what happens with HB2" if he's re-elected.

”I don’t know if anything in particular happens,” he said, adding that “clarification” is needed on sexual orientation and gender identity issues at the federal level. “There’ll never be a repeal of the restroom, locker room or shower ordinance. That’s going to be determined by the Supreme Court .”

Malone’s about-face on the issue prompted criticism from Everitt’s campaign.

”It seems the only person who could finally convince Chris Malone that HB2 was causing real damage was his pollster – and only because that damage is threatening to end his political career,” campaign manager Ryan Ash said in a news release. (RNO, 10/26/16)

### **OCT 2016 Malone in “Serious Jeopardy”**

4.Chris Malone: N.C. House, District 35

Malone has also done an HB 2 disappearing act. Malone won easily in 2012 and 2014, but this year he’s facing one of the Democrats’ stronger candidates in Wake Forest lawyer **Terence Everitt**. Considering the financial hit Wake County has taken and the unpopularity of Trump, the GOP’s headliners won’t be doing Malone any favors. (Durham Independent Weekly, 10/26/16)

### **OCT 2016 Politifact Says Malone Lied About Everitt**

Fights over who raised which taxes are commonplace in local elections.

Sometimes politicians stretch the truth, but rarely do they invent a tax increase to pin on their opponent.

That’s what happened in one of the few close races in the North Carolina General Assembly , though, between Republican incumbent Rep. Chris Malone and his Democratic challenger, **Terence Everitt**.

The two are competing for a seat that includes Wake Forest and some other northeastern suburbs of Wake County. Malone said Everitt “raised taxes on clothing, school supplies – even baby diapers!”

However, Malone is talking about a tax increase that doesn’t currently exist. PolitiFact North Carolina rated the claim Pants On Fire.

To read more about where he got his information from, and how Everitt is tied to it, read the full fact-check here.

We smelled smoke when a North Carolina legislator accused his opponent of a nonexistent tax increase. Pants on Fire! <https://t.co/09GPa5zIyE>-- PolitiFact NC (@PolitiFactNC) October 29, 2016 //

PolitiFact North Carolina Speaker: Chris MaloneStatement: Says the challenger for his N.C. House seat, Democrat **Terence Everitt**, “raised taxes on clothing, school supplies – even baby diapers!”Ruling: Everitt did no such thing. Furthermore, Malone himself voted for a bill that got rid of North Carolina’s

tax-free weekend, in which people could buy school supplies and clothes without paying sales taxes. With all that in mind, we rate this claim Pants On Fire. (RNO, 10/31/16)

### **NOV 2016    Loses to Malone**

#### District 35

Early results showed a close race between Rep. Chris Malone and his Democratic opponent Terence Everitt in the contest for District 35.

With more than half the precincts reporting, Malone held 51 percent of the votes to Everitt's 48 percent.

Malone, the incumbent, has previously served for three years on the Wake County Board of Education and four years on the Wake Forest Town Board of Commissioners. The race gained extra notice in October when Malone, a Republican, sent out a mailer calling for the repeal of House Bill 2. Everitt, an attorney and first-time office-seeker in the northeastern Wake district, has served on the board of directors for the Wake Forest Area Chamber of Commerce. (RNO, 11/9/16)

**2018**

**JAN 2018    Running Again; Stressing School Funding**

Incumbent Republican: Chris Malone has served on the Wake Forest town board, the Wake County Board of Education, and was elected to his current seat in the GA in 2012. He was criticized for inventing a tax increase lie (rated by PolitiFact as “Pants on Fire”) about his Democratic opponent in the 2016 election, **Terence Everitt**, who came very close to defeating Malone. Malone famously voted for HB2 and then famously sent out a mailer saying he didn’t support it, and he even more famously had a notorious romantic affair with fellow Wake School Board member Debra Goldman which didn’t end well.

Democrat Terence Everitt is challenging Malone for the second time. He lost to Malone in 2016 by just under 3,000 votes. Everitt is a Wake Forest attorney. In 2016, Everitt’s top campaign issue was school funding: “We need to fully fund our public schools and pay our teachers a salary that is at a minimum at the national average. Mr. Malone has voted time and again to underfund our schools. Many of our teachers are working two jobs to make ends meet or even leaving the state to find work for better pay. North Carolina has fallen to among the lowest in the nation in per-pupil spending and teacher pay. And yet, year after year, Mr. Malone has voted for budgets that do not adequately fund our local schools -- all while cutting taxes for large out-of-state corporations and millionaires.” (Watauga Watch, 1/15/18)

**JAN 2018    Was “Spectacular” Candidate in 2016**

On Thursday, three of the top House Democrats were scheduled to headline a fundraiser for **Terence Everitt**, who’s one of three Democrats running in the district currently represented by Rep. Chris Malone, a Wake County Republican. House Democratic Leader Darren Jackson is listed on the invitation along with Reps. Grier Martin and Graig Meyer, who are heading up their party’s candidate recruitment efforts.

Martin said multiple Democrats running is “a great problem to have” but “does present us with some dilemmas.”

”The general rule is that the party itself can’t endorse in a primary,” he said. “That rule does not apply to individual Democrats or individual Democratic elected officials. ... It wouldn’t be right for us to endorse a candidate in a primary in our official capacity.” Martin said he and his House colleagues aren’t participating in the Everitt fundraisers in their caucus leadership roles, although Jackson’s title as Democratic leader appears on the invitations.

”Terence proved in 2016 that he was a spectacular candidate,” Martin said. “He came up just short in the end. Terence did everything right, he worked his tail off and got out and met his voters. He’s proven without a doubt that he knows how to run.”

Everitt received 47 percent of the vote when he faced off with Malone in 2016. (RNO, 1/21/18)

## **FEB 2018    Calls For Hall's Resignation**

Gov. Roy Cooper and leaders of the Democratic Party in North Carolina are calling on a member of their party in the state House to resign amid allegations of sexual harassment.

State Rep. Duane Hall, a 51-year-old Raleigh Democrat in his third term, is accused of inappropriate conduct by five people – some of them anonymous – in a story published Wednesday by NC Policy Watch, a news organization that is part of the liberal advocacy group the NC Justice Center .

Hall has denied the allegations. He told Policy Watch that he believes “beyond a shadow of a doubt” that he’s never sexually harassed any women in his time as a state legislator.

”These allegations are disturbing, and I believe he should resign,” Cooper said in a statement Wednesday afternoon. “We must create a culture where harassment of any kind is unacceptable.”

Hall has said he was considering a run for lieutenant governor in 2020.

One woman quoted in the Policy Watch story, Jessie White, told The News & Observer on Monday that Hall behaved inappropriately to her on three occasions. White now lives in Orlando, but used to live in North Carolina and has worked on Democratic campaigns since 2014.

She said the first incident happened in 2016 outside the Anchor Bar on Fayetteville Street in downtown Raleigh. Hall told White that he could use a new legislative assistant, but that she would “need to gain 100 pounds first” because she was “too attractive,” according to White.

Another incident happened outside the Foundation whiskey bar on Fayetteville, she said. Hall put his hand around her waist, she said. Another incident happened at The Green Light bar off Hargett Street, White said. She said Hall came in while she was working there. She told him that she was having issues with men.

”He leaned in really close, ‘You give me an hour, you’ll forget,’” White recalled of her conversation with Hall.

Hall, for his part, denied those allegations in an interview on Tuesday.

”I would never had said anything like that to her,” he said, adding that the alleged around-the-waist incident “never happened.”

”I’ve never reached out to her without her reaching out to touch me,” Hall said.

Hall said White repeatedly asked him about an open aide position, but that he had someone else in mind.

”She came to my office repeatedly asking me to hire her,” he said. “I felt that she was trying to pressure me to hire her.”

White denied that she sought a job from Hall.

The Policy Watch story quoted anonymous sources accusing Hall of kissing two women without their consent on two different occasions.

Hall announced in December he's engaged. Before that, Raleigh Magazine described Hall in 2015 as one of Raleigh's most eligible bachelors.

Cooper's call for Hall to resign followed those of Wayne Goodwin, chairman of the N.C. Democratic Party, and state Rep. Darren Jackson, House minority leader.

"Sexual harassment is never acceptable – no matter the party or politics," Goodwin said. "These are serious allegations and Representative Hall should step down. The North Carolina Democratic Party has no tolerance for sexual harassment and we continue to encourage women to speak out against inappropriate behavior of any kind."

Jackson said Hall made "unacceptable mistakes in harassing women."

"The allegations surrounding Representative Duane Hall are serious and the women involved deserve to be heard and supported," Jackson said.

"He has made unacceptable mistakes in harassing women. Yesterday, I spoke with him and asked him to resign. I think it is right that he step back from public service, work to make amends, and learn from his past mistakes."

The window for candidates to file to run for a seat in the General Assembly closed at noon Wednesday. Hall filed to run for re-election in District 11. If he doesn't resign, he'll face two women in the Democratic primary.

Democrats Heather Metour of Cary and Allison Dahle of Raleigh filed to run for Hall's seat. Tyler Brooks and Shawn Hamilton, both of Cary, filed to run in the Republican primary. Travis Groo, a Libertarian from Cary, also filed to run for the seat.

Metour was mentioned often in the murder trial of Brad Cooper, a Cary man convicted of killing his wife.

Though Metour did not testify at the 2011 trial, Cooper acknowledged having an extramarital affair with her as his marriage was falling apart.

Charles Hellwig, chairman of the Wake County Republican Party, called the Policy Watch report "shocking and repulsive" and said he echoes the Democratic Party's call for Hall to step down.

"My heart goes out to all the women Rep. Hall may have sexually harassed over the years," Hellwig said. He also called on Democratic candidates to return "every penny or donate that lecherous, tainted money to an appropriate women's charity."

Democratic N.C. House candidate **Terence Everitt** canceled a fundraising event he was scheduled to have at Hall's law office on Thursday.

”He should resign immediately,” Everitt said. “I believe these women and commend the bravery it took for them to come forward. It’s upsetting that in 2018 women still have to fight to make sure they are treated with respect. No woman should ever feel unsafe or uncomfortable in her workplace.” (RNO, 2/28/18)

### **MAY 2018 Will Be “Competitive District”**

HD35 -- Primaries on both sides. **Terence Everitt** is probably favored on the D side, as is the Republican incumbent Chris Malone on the opposite side. This should be a very competitive district this fall. (Watauga Watch, 5/8/18)

### **JUL 2018 Outreises Malone in 1<sup>st</sup> Quarter**

\* HD 35: Terence Everitt (\$67,339 Q1) > Chris Malone (\$47,395 Q1) (Press Release, 7/10/18)

### **AUG 2018 Praises Obama**

“President Obama stands for the Democratic values we hold dear in North Carolina – quality public education, affordable health care, and equal access to opportunity for everyone,” Terence Everitt (HD 35) said. “I am honored and humbled to receive his endorsement and support.” (Press Release, 8/2/18)

### **OCT 2018 Overview of Race**

Here are other Wake County races to watch:

House District 35 is in the county’s northeast corner and includes Wake Forest and Rolesville.

The major party candidates are in a rematch of the 2016 race. Democrat Terence Everitt, a lawyer who represents small businesses, is challenging Malone, a case manager for a security company. Libertarian Michael Nelson is also running.

Everitt, 44, said it’s important to focus on education and the environment, specifically on water quality.

”Folks are aware that we’re spending significantly less per pupil than we were,” Everitt said. “We’re at pre-recession levels. Folks can go to South Carolina and make more money as a teacher.”

Quality education, a clean environment, good infrastructure are reasons businesses will want to keep coming to the state and the district, he said.

”If we’re going to keep attracting these folks, and new businesses, we have to keep our eye on that,” Everitt said.

Malone, 61, who is seeking his fourth term, is chairman of the House health and human services budget subcommittee.

Malone said he pushed successfully for enough state funding to remove from waiting lists all children known to be eligible for the state's prekindergarten program, and for increased spending on the early childhood program Smart Start.

Malone said he's proud of what the legislature's done to raise teacher pay and school spending, all while cutting taxes and building a robust Rainy Day fund.

With five consecutive years of teacher raises, "we're committed to getting to the national average," Malone said.

"Things are really moving well right now in the state," he said. (RNO, 10/29/18)

### **NOV 2018 Wins With 51%**

\*Terence Everitt in Dist. 35-- beat Republican veteran incumbent Chris Malone with 51% of the vote. (Watauga Watch, 11/7/18)

District 35-- Rep. Chris Malone (R-Wake) 45.59% v. Terence Everitt (D) 51.06%(2016 rematch) (JD Supra Blog, 11/8/18)

### **NOV 2018 Outraised Malone 3 to 1**

Incumbent Republican Chris Malone raised about \$250,000, while Democrat Terence Everitt raised nearly \$800,000, including Democratic Party support that reached nearly \$490,000.

"It was a huge difference," Jackson said of the money. "Look, money matters. Money allows you to get your message out to voters. ... We had to overcome a built-in advantage in gerrymandering Republicans have. And the only way to do that was through money." (RNO, 11/9/18)



**2019**

**JAN 2019 Medicaid Expansion Bill (Died)**

Bill Id: 2019 NC H.B. 5 (NS)

Sponsor: Verla Insko,Marvin W. Lucas,Becky Carney,Jean Farmer-Butterfield,Susan C. Fisher,Michael H. Wray,Grier Martin,Garland E. Pierce,Pricey Harrison,Kelly M. Alexander, Jr.,Elmer Floyd,Darren G. Jackson,Rosa U. Gill,Ken Goodman,Charles Graham,Carla D. Cunningham,Yvonne Lewis Holley,Joe Sam Queen,Evelyn Terry,Graig R. Meyer,Robert T. Reives, II,Gale Adcock,John Ager,Cecil Brockman,Howard J. Hunter, III,Brian Turner,Shelly Willingham,William O. Richardson,John Autry,Cynthia Ball,Chaz Beasley,Mary Belk,Terry E. Garrison,Joe John,Amos L. Quick, III,Deb Butler,MaryAnn Black,Marcia Morey,Derwin L. Montgomery,Sydney Batch,Christy Clark,Ashton Wheeler Clemmons,Allison A. Dahle,Terence Everitt,Zack Hawkins,James D. Gailliard,Wesley Harris, PhD,Carolyn G. Logan,Brandon Lofton,Nasif Majeed,C. Ray Russell,Kandie D. Smith,Raymond E. Smith, Jr.,Julie von Haefen,Rachel Hunt

SUMMARY: AN ACT to close the medicaid coverage gap for families and individuals in north carolina. (Leg Alert, 1/30/19)

**MAR 2019 Adopt ERA (Died)**

Most Recent Action Date: March 5, 2019

Bill Id: 2019 NC H.B. 271 (NS)

Sponsor: Verla Insko,Marvin W. Lucas,Becky Carney,Jean Farmer-Butterfield,Susan C. Fisher,Grier Martin,Pricey Harrison,Kelly M. Alexander, Jr.,Darren G. Jackson,Charles Graham,Carla D. Cunningham,Yvonne Lewis Holley,Joe Sam Queen,Evelyn Terry,Graig R. Meyer,Robert T. Reives, II,Gale Adcock,John Ager,Cecil Brockman,Brian Turner,William O. Richardson,John Autry,Cynthia Ball,Chaz Beasley,Mary Belk,Terry E. Garrison,Joe John,Amos L. Quick, III,Deb Butler,MaryAnn Black,Marcia Morey,Derwin L. Montgomery,Sydney Batch,Christy Clark,Ashton Wheeler Clemmons,Allison A. Dahle,Terence Everitt,Zack Hawkins,James D. Gailliard,Wesley Harris, PhD,Carolyn G. Logan,Brandon Lofton,Nasif Majeed,C. Ray Russell,Raymond E. Smith, Jr.,Julie von Haefen,Rachel Hunt

SUMMARY: AN ACT to RATIFY THE EQUAL RIGHTS AMENDMENT TO THE CONSTITUTION OF THE UNITED STATES OF AMERICA RELATING TO EQUAL RIGHTS FOR MEN AND WOMEN. (Leg Alert)

**MAR 2019 Return to Nonpartisan Judicial Elections (Died)**

Most Recent Action Date: March 27, 2019

Bill Id: 2019 NC H.B. 510 (NS)

Sponsor: Verla Insko,Marvin W. Lucas,Susan C. Fisher,Garland E. Pierce,Pricey Harrison,Yvonne Lewis Holley,Robert T. Reives, II,Gale Adcock,John Ager,John Autry,Cynthia Ball,Chaz Beasley,Mary Belk,Joe John,Amos L. Quick, III,Deb Butler,MaryAnn Black,Marcia Morey,Ashton Wheeler Clemmons,Allison A. Dahle,Terence Everitt,Zack Hawkins,Wesley Harris, PhD,Brandon Lofton,Nasif Majeed

SUMMARY: AN ACT to reenact nonpartisan judicial elections, make conforming statutory changes relating to reenactment of nonpartisan judicial elections, and reestablish public financing for judicial campaigns. (Leg Alert)

**APR 2019 Ban Certain Polystyrene Products (Died)**

Bill Id: 2019 NC H.B. 927 (NS)

Sponsor: Verla Insko,Susan C. Fisher,Pricey Harrison,Rosa U. Gill,MaryAnn Black,Marcia Morey,Allison A. Dahle,Terence Everitt,Zack Hawkins

SUMMARY: AN ACT to ban the sale of certain expanded polystyrene food service products in North Carolina. (Leg Alert)

**OCT 2019 Pushes For ERA Resolution Before Wake Board**

There did not appear to be an appetite among the Wake Forest Board of Commissioners on Tuesday to ask state lawmakers to become the 38th state to ratify the Equal Rights Amendment to the U.S. Constitution.

Board members held an informal discussion about the ERA in response to a request from citizen David Bland, who had asked the board at its last meeting to adopt a resolution urging the state to ratify the amendment.

One commissioner, Liz Simperts, voiced support for the ERA, which states "equality of rights under the law shall not be denied or abridged by the United States or by any State on account of sex."

Commissioner Bridget Wall-Lennon asked if it would "enhance what's already on the books" for women's rights but otherwise did not weigh in.

The other commissioners said they did not support the ERA or else did not feel it was appropriate for a town board to get involved with the U.S. Constitution.

"I don't have an issue supporting equal rights, I just think this is above our pay grade," Commissioner Brian Pate said. "I think it should be looked at at a state level and a national level. I don't think it's anything for this board to take on, personally."

Congress passed the ERA in 1972, but to become part of the Constitution, 38 states must individually ratify it. Last year, Illinois became the 37th state to ratify the ERA.

Bills introduced in the N.C. General Assembly this year would make North Carolina that 38th state. But even if approved by the legislature, the ERA wouldn't take effect — Congress in 1972 set a 10-year deadline for getting to the 38 state mark.

Bland had asked the town to include in its resolution a request that Congress extend the deadline.

"Woman in our state represent over 52 percent of our population, and even though most of us — I hope — say we want to treat the female equal, that they are equal and all the rest of the good stuff we want to say about it, the truth of the matter is, they do not have the legal stance that you and I as males have," Bland said at the Sept. 17 meeting.

Rep. Terence Everitt, a legislator representing northeast Wake County, also spoke at that meeting. He said many towns and counties in the state have passed resolutions supporting ratifying the ERA, and that these resolutions are helpful in pressuring state lawmakers.

The current ERA-ratifying bill, House Bill 271, was introduced March 5 and remains in the rules committee, Everitt said. It has 55 co-sponsors.

"My concern is it's just one more law that overshadows all the laws that are there that aren't being used properly as it is," Commissioner Anne Reeve said at Tuesday's meeting. She added that the government "can't just give people stuff" and that women should have to work to be seen as equals.

"I was told one time that I was lucky to have a child because I was a female in an all-man's business," Reeve said. "But I didn't take that as a negative. I just worked a little harder to get to the point that I was on the same level." She added that as a woman, she has never been discriminated against.

The League of Women Voters, which supports the ERA, claims the amendment would give teeth to equal-pay laws and give domestic violence victims more legal protections.

"If this amendment were strictly about pay issues, equal pay for equal work, I can support it," Commissioner Greg Harrington said. "But I feel it would go much, much deeper than that as people look further into it, so I can't support it."

Questioning the other commissioners, Simperts said she didn't see a downside to passing a resolution.

"Just because a system might be broken now, we still have to keep trying," she said.

Simperts added that she respected her peers' opinions. No vote was taken. (Wake Weekly, 10/4/19)

## 2020

### **JAN 2020 In Good Position To Retain Seat**

Republicans face competitive primaries in Wake County Districts 35, 36, and 37. They lost all of those district races in 2018. While Republicans may hope to recapture these districts, incumbents Terence Everitt , (35) Julie von Haefen (36) and Sydney Batch (37) are in strong positions to retain, because these districts are trending away from Republicans and President Trump may not be helpful in these areas, while Gov. Cooper continues to be popular in urban areas. (CE Think Tank, 1/12/20)

### **JUN 2020 ZOOM Entry**

#### **EMPLOYMENT HISTORY:**

12/31/2011 to 05/11/2019

Business Law & Litigation Providing Legal Advice To Individuals & Small Businesses Attorney,  
[Terence J. Everitt](#)

03/16/2013 to 11/30/2018

Board Member,  
[Wake Forest](#) (Past)

Owner,  
[Law School Admission Council, Inc.](#) (Past)

Member,

Kiwanis Club

#### **ADDITIONAL INFORMATION:**

[Wake Forest Attorney - Litigation Lawyer & Business Law](#)

**Terence J. Everitt** , Attorney at Law

Mr. Everitt received his undergraduate degree from Rutgers University and his juris doctorate from The Catholic University of America , Columbus School of Law in Washington, D.C. He has more than a decade of experience representing individuals and businesses as both counselor and advocate in a wide range of legal matters.

Mr. Everitt lives in Wake Forest with his wife and two children. He is active in the community and serves on the Board of Directors for the Wake Forest Chamber of Commerce . Law Office of **Terence J. Everitt** 1788 Heritage Center Drive, Suite 204 Wake Forest, NC 27587 919.561.1416 Copyright 2019 Law Office of **Terence J. Everitt** Attorney, Wake Forest, NC

Website Design + Graphic Design by Redwood

[Wake Forest Attorney - Litigation Lawyer & Business Law](#)

**Terence J. Everitt** , Attorney at Law

Mr. Everitt received his undergraduate degree from Rutgers University and his juris doctorate from The Catholic University of America , Columbus School of Law in Washington, D.C. He has more than a decade of experience representing individuals and businesses as both counselor and advocate in a wide range of legal matters.

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[Lawyer Wake Forest - Litigation Attorney & Business Attorney | Wake Forest Lawyer & Business Attorney](#)

**Terence Everitt** , Wake Forest Lawyer

**Terence J. Everitt** , Attorney at Law [terence@everittlaw.com](mailto:terence@everittlaw.com)

Mr. Everitt is a graduate of Rutgers University and The Catholic University of America's Columbus School of Law . He has over a decade of experience representing individuals and businesses as both counselor and advocate in a wide range of legal matters. Mr. Everitt is licensed to practice law in NC, VA, MD and DC. Law Office of **Terence J. Everitt** 1788 Heritage Center Drive, Suite 204 Wake Forest , NC 27587 (919) 561-1416

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Published on: 11/30/2018

[Board Of Directors | Wake Forest Area Chamber of Commerce |](#)

[Terence Everitt - TEAM4NC](#)

Q & A with **Terence Everitt**

(NC House District 35) **Terence Everitt** is a father, husband, and small business owner running to represent NC House District 35. He has his own law practice in Wake Forest where he works on behalf of other small business owners, representing them in legal matters and assisting in the creation and development of new businesses. Terence is committed to local growth and serves as a Member of the Board of Directors for the Wake Forest Area Chamber of Commerce . Terence narrowly lost this seat in one of the most competitive campaigns in the state in 2016 and is back to finish the job in 2018.

[\*North Carolina's Next: The NYC Kickoff to Turn NC Blue in 2018 - TEAM4NC\*](#)

Graig Meyer, N.C. House Democratic Caucus Recruitment Chair including Darryl Moss, **Terence Everitt**, Brandon Lofton, and via video Rachel Hunt.

[\*Design Case Study: Law Office of Terence Everitt - Redwood\*](#)

Law Office of **Terence Everitt** Design Case Study: Law Office of **Terence Everitt** - Redwood 919-570-5050 Company: Law Office of **Terence Everitt** This responsive web design was created for Law Office of **Terence Everitt**, a local Wake Forest, NC law firm. This business card was designed for Law Office of **Terence Everitt**, a local Wake Forest, NC law firm. They needed a great design to give potential clients and use for marketing their business. We added color "pop" to the backside with a clean white front ...

View Project Law Firm Logo Design Law Office of **Terence Everitt**

Lawyer Logo Design

This logo was designed for aw Office of **Terence Everitt**, a local Wake Forest, NC law firm.

[\*View Our Custom Logo Design Portfolio - Redwood\*](#)

Law Firm Logo Design Law Office of **Terence Everitt**

Lawyer Logo Design dentist logo design for axiom dentistry

Dental Logo Design

[\*Lawyer Website Design - Redwood | Raleigh & Wake Forest NC\*](#)

Client Case Study: Law Office of **Terence Everitt** Visit Client Site This responsive web design was created for Law Office of **Terence Everitt**, a local Wake Forest, NC law firm.

[\*NCAJ | Member Spotlight Archive\*](#)

**Terence Everitt** (D) - Representative Everitt (District 35) is a father, husband, and owner of Law Office of **Terence Everitt**. He received his J.D. from The Catholic University of America's Columbus School of Law in Washington, DC. He has his own law practice in Wake Forest where he works on behalf of other small businesses and he is a member of the Kiwanis Club .

[\*Design Case Study: Law Office of Terence Everitt - Redwood\*](#)

Law Office of **Terence Everitt** Design Case Study: Law Office of **Terence Everitt** - Redwood 919-570-5050 What We Do Designs For Law Office of **Terence Everitt** Industry Law Firm This responsive web design was created for Law Office of **Terence Everitt**, a local Wake Forest, NC law firm. This business card was designed for Law Office of **Terence Everitt**, a local Wake Forest, NC law

firm. They needed a great design to give potential clients and use for marketing their business. We added color "pop" to the backside with a clean white front ...

View Project Law Firm Logo Design Law Office of **Terence Everitt**

Lawyer Logo Design

This logo was designed for Law Office of **Terence Everitt**, a local Wake Forest, NC law firm.

[\*Customer Review "Logo, Business Cards and Website"\*](#)

- **Terence Everitt**

Published on: 05/31/2019

[\*Law Office of Terence J. Everitt - Wake Forest Attorney & Business Lawyer\*](#)

The Law Office of **Terence J. Everitt** is a Wake Forest law firm representing and counseling both individuals and businesses. With more than a decade of experience as a litigator, **Terence J. Everitt** has the knowledge and understanding to provide you with unparalleled legal guidance and representation.

Whether you are in need of a skilled trial lawyer or simply seek trusted legal advice from an attorney, let the Law Office of **Terence J. Everitt** be the proven legal resource you rely on.

BUSINESS LAW

Mr. Everitt is a Wake Forest business lawyer providing sound, straightforward guidance to small and mid-size businesses. From startups to well-established companies, Mr. Everitt works with owners as a collaborative partner for their success. Law Office of **Terence J. Everitt** 1788 Heritage Center Drive, Suite 204 Wake Forest, NC 27587 919.561.1416 Copyright 2019 Law Office of **Terence J. Everitt** Attorney, Wake Forest, NC

Website Design + Graphic Design by Redwood

[\*Business Attorney - Business Law in Wake Forest, NC\*](#)

Whether it is still idea on paper or an established corporation, the success of your business relies on trusted legal advice and committed advocacy. Mr. Everitt provides comprehensive legal services to small and mid-size businesses, from limited liability companies and corporations to partnerships and sole proprietors. Law Office of **Terence J. Everitt** 1788 Heritage Center Drive, Suite 204 Wake Forest, NC 27587 919.561.1416 Copyright 2019 Law Office of **Terence J. Everitt** Attorney, Wake Forest, NC

Website Design + Graphic Design by Redwood

[\*Commercial Real Estate Leases - Raleigh North Carolina\*](#)

Mr. Everitt assists commercial tenants and landlords in evaluating, negotiating, and drafting real property leases for a range of retail, professional, and industrial businesses. Moreover, Mr. Everitt's practical approach to commercial lease negotiations means that potential problems are anticipated at each stage of the process. Law Office of **Terence J. Everitt** 1788 Heritage Center Drive, Suite 204 Wake Forest, NC 27587 919.561.1416 Copyright 2019 Law Office of **Terence J. Everitt** Attorney, Wake Forest, NC

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[\*Raleigh Business Contracts Drafting Attorney\*](#)

Mr. Everitt takes pride in providing his clients with contracts that are straightforward and unambiguous while, at the same time, maximizing their protection.

In addition to drafting contracts, the Law Office of **Terence J. Everitt** can review agreements received from other law firms or corporate legal departments. Before signing any contract, it is imperative that it first be understood. Every contract contains potential liabilities and should therefore be reviewed by experienced legal counsel to make certain that you are aware of what it is you are agreeing to.

Mr. Everitt has experience in drafting and reviewing a variety of business contracts including: If you are interested in having an experienced attorney look out for your interests, manage your risk, and help you avoid unnecessary disputes, contact the Law Office of **Terence J. Everitt** at 919-561-1416 or submit an inquiry here. Mr. Everitt is Wake Forest business lawyer serving individuals and businesses throughout Wake County, including Raleigh, Rolesville, Youngsville, Morrisville and Cary. Law Office of **Terence J. Everitt** 1788 Heritage Center Drive, Suite 204 Wake Forest , NC 27587 919.561.1416 Copyright 2019 Law Office of **Terence J. Everitt** Attorney, Wake Forest , NC

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[\*Small and Large Business Trademark Registration Attorney\*](#)

If you are looking to protect the name or logo of your business, or if you have further questions regarding the trademark registration process, contact the Law Office of **Terence J. Everitt** at 919-561-1416 or submit an inquiry here. Mr. Everitt is a Wake Forest business lawyer serving individuals and businesses throughout Wake County, including Raleigh, Rolesville, Youngsville, Morrisville and Cary. Law Office of **Terence J. Everitt** 1788 Heritage Center Drive, Suite 204 Wake Forest , NC 27587 919.561.1416 Copyright 2019 Law Office of **Terence J. Everitt** Attorney, Wake Forest , NC

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[\*Raleigh Business Contracts Drafting Attorney\*](#)

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[\*Business Entity Formation - Wake Forest & Raleigh NC\*](#)

Mr. Everitt has extensive knowledge and experience in helping clients select and form a business entity that meets their individual goals and circumstances.

Whether you are embarking on a new venture, contemplating a merger with another business, or simply looking to expand your company, Mr. Everitt will assist you in developing and implementing an entity formation strategy commensurate with your goals.



Mr. Everitt advises clients of their legal options and discusses practical business formation ideas available to them, including the use of the following types of entities: In forming a business entity, Mr. Everitt will draft the organization's governing documents and critical agreements, including: Most clients continue to consult with Mr. Everitt from time to time when negotiating contracts, when engaged in major transactions, when disputes arise, when leasing or purchasing real estate, or when they need advice on annual meetings or reports. Law Office of **Terence J. Everitt** 1788 Heritage Center Drive, Suite 204 Wake Forest, NC 27587 919.561.1416 Copyright 2019 Law Office of **Terence J. Everitt** Attorney, Wake Forest, NC

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### [Franchisor and Franchisee Disclosure Document Preparation](#)

The Law Office of **Terence J. Everitt** represents both franchisors and franchisees. Law Office of **Terence J. Everitt** 1788 Heritage Center Drive, Suite 204 Wake Forest, NC 27587 919.561.1416 Copyright 2019 Law Office of **Terence J. Everitt** Attorney, Wake Forest, NC

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### [NC Credible Litigation Attorney, Wake Forest Lawyer](#)

Mr. Everitt has over a decade of litigation experience, representing both individuals and businesses in a wide range of commercial conflicts and disputes, and is dedicated to the aggressive and efficient representation of his client's interests. The Law Office of **Terence J. Everitt** prosecutes and defends all types of business and commercial matters, including: Law Office of **Terence J. Everitt** 1788 Heritage Center Drive, Suite 204 Wake Forest, NC 27587 919.561.1416 Copyright 2019 Law Office of **Terence J. Everitt** Attorney, Wake Forest, NC

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### [Design Case Study: Law Office of Terence Everitt - Redwood](#)

Law Office of **Terence Everitt** Design Case Study: Law Office of **Terence Everitt** - Redwood Designs For Law Office of **Terence Everitt** This responsive web design was created for Law Office of **Terence Everitt**, a local Wake Forest, NC law firm. This business card was designed for Law Office of **Terence Everitt**, a local Wake Forest, NC law firm. They needed a great design to give potential clients and use for marketing their business. We added color "pop" to the backside with a clean white front on this business card. Simplicity is sometimes best when it

Law Firm Logo Design Law Office of **Terence Everitt**

Lawyer Logo Design

This logo was designed for Law Office of **Terence Everitt**, a local Wake Forest, NC law firm.

### [Lawyer Logo Design - Redwood | Raleigh & Wake Forest NC](#)

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Logo Design Client Case Study: Law Office of **Terence Everitt** Visit Client Site

[\*View Our Custom Business Card Design Portfolio - Redwood\*](#)

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Law Firm Logo Design Law Office of **Terence Everitt**

[\*September Meeting - Dinner Buffet - Democratic Women of Wake County\*](#)

**Terence Everitt** , NC House District 35

[\*State Legislative Candidates - Democratic Women of Wake County\*](#)

**Terence Everitt** NC House District 35

Terence is a father, husband, and small business owner. He has his own law practice in Wake Forest where he works on behalf of other small businesses, representing them in legal matters and assisting in the creation and development of new businesses. Terence is committed to local growth and serves as a Member of the Board of Directors for the Wake Forest Area Chamber of Commerce . He is a dad, husband, lifelong democrat, small business owner, strongest avenger, attorney, He is the Democratic Candidate for NC House District 35.

[\*Apex | Wake County Super Canvass | Stronger NC\*](#)

Wake Forest | Canvass for **Terence Everitt** for HD 35 Wake Forest | Canvass for **Terence Everitt** for HD 35

[\*Wake Forest | Canvass for Terence Everitt for HD 35 | Stronger NC\*](#)

Wake Forest | Canvass for **Terence Everitt** for HD 35 Wake Forest | Canvass for **Terence Everitt** for HD 35 | Stronger NC Wake Forest | Canvass for **Terence Everitt** for HD 35 Join Neighbors on Call to canvass for **Terence Everitt** for HD 35.Meet at 500 Wait Ave, Unit 2, Wake Forest, NC 27587

[\*Events Archive | Stronger NC\*](#)

Join Neighbors on Call to canvass for **Terence Everitt** for HD 35.Meet at 500 Wait Ave, Unit 2, Wake Forest, NC 27587 Carpools: 9:05 AM Mardi Gras Bowling - Falconbridge (6118 Farrington Rd, Chapel Hill) 8:50 AM Lumina Theater - Southern Village (620 Market St, Chapel Hill)", "categoryClasses": "tribe-events-category- post-37271 tribe\_events type-tribe\_events

status-publish hentry tribe-events-venue-37273 tribe-events-organizer-34921  
 tribe-events-last", "startTime": "November 3 @ 10:00 AM", "endTime": "November 3 @ 1:00 PM"}">  
 Wake Forest | Canvass for **Terence Everitt** for HD 35 View All 8 Events

[\*Case Study: Law Office of Terence Everitt - Redwood | Raleigh & Wake Forest NC\*](#)

Law Office of **Terence Everitt** Law Office Of **Terence Everitt Terence Everitt** , Law Office of **Terence Everitt Terence Everitt** , Law Office of **Terence Everitt** Law Office Of **Terence Everitt** Law Office Web Design Law Office of **Terence Everitt** Logo Logo Design

This logo was designed for a local Wake Forest, NC law firm.

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Law Office of **Terence Everitt** Pate Realty Business Card Design

[\*Wake Forest, NC Web Design & Graphic Design - Redwood | Raleigh & Wake Forest NC\*](#)

Law Office of **Terence Everitt** Lawyer Advertisement Design Law Office of **Terence Everitt** Logo Law Office of **Terence Everitt** Wake Forest Dermatology Web Design & Development Dermatology

Published on: 11/10/2018

[\*Law Office of Terence J. Everitt - Wake Forest Attorney & Business Lawyer\*](#)

The Law Office of **Terence J. Everitt** is a Wake Forest law firm representing and counseling both individuals and businesses. With more than a decade of experience as a litigator, **Terence J. Everitt** has the knowledge and understanding to provide you with unparalleled legal guidance and representation.

Whether you are in need of a skilled trial lawyer or simply seek trusted legal advice from an attorney, let the Law Office of **Terence J. Everitt** be the proven legal resource you rely on.

**BUSINESS LAW**

Mr. Everitt is a Wake Forest business lawyer providing sound, straightforward guidance to small and mid-size businesses. From startups to well-established companies, Mr. Everitt works with owners as a collaborative partner for their success. Law Office of **Terence J. Everitt** 1788 Heritage Center Drive, Suite 204 Wake Forest , NC 27587 919.561.1416 Copyright 2018 Law Office of **Terence J. Everitt** Attorney, Wake Forest , NC

[\*Business Attorney - Business Law in Wake Forest, NC\*](#)

Whether it is still idea on paper or an established corporation, the success of your business relies on trusted legal advice and committed advocacy. or Mr. Everitt provides comprehensive legal services to small and mid-size businesses, from limited liability companies and corporations to partnerships and sole proprietors. Law Office of **Terence J. Everitt** 1788 Heritage Center Drive, Suite 204 Wake Forest, NC 27587 919.561.1416 Copyright 2018 Law Office of **Terence J. Everitt** Attorney, Wake Forest, NC

### [Commercial Real Estate Leases - Raleigh North Carolina](#)

Mr. Everitt assists commercial tenants and landlords in evaluating, negotiating, and drafting real property leases for a range of retail, professional, and industrial businesses. Moreover, Mr. Everitt's practical approach to commercial lease negotiations means that potential problems are anticipated at each stage of the process. Law Office of [Terence J. Everitt](#) 1788 Heritage Center Drive, Suite 204 Wake Forest, NC 27587 919.561.1416 Copyright 2018 Law Office of [Terence J. Everitt](#) Attorney, Wake Forest, NC

### [Raleigh Business Contracts Drafting Attorney](#)

Mr. Everitt takes pride in providing his clients with contracts that are straightforward and unambiguous while, at the same time, maximizing their protection.

In addition to drafting contracts, the Law Office of [Terence J. Everitt](#) can review agreements received from other law firms or corporate legal departments. Before signing any contract, it is imperative that it first be understood. Every contract contains potential liabilities and should therefore be reviewed by experienced legal counsel to make certain that you are aware of what it is you are agreeing to.

Mr. Everitt has experience in drafting and reviewing a variety of business contracts including: If you are interested in having an experienced attorney look out for your interests, manage your risk, and help you avoid unnecessary disputes, contact the Law Office of [Terence J. Everitt](#) at 919-561-1416 or submit an inquiry here. Mr. Everitt is Wake Forest business lawyer serving individuals and businesses throughout Wake County, including Raleigh, Rolesville, Youngsville, Morrisville and Cary. Law Office of [Terence J. Everitt](#) 1788 Heritage Center Drive, Suite 204 Wake Forest , NC 27587 919.561.1416 Copyright 2018 Law Office of [Terence J. Everitt](#) Attorney, Wake Forest , NC

### **SEP 2020 Signed Future Now Pledge**

The 30 second television spot launched by Jon Hardister against his Democrat opponent Nicole Quick, in State House District 63, is about as tough as you will find in a state house race. Using the all too familiar images of riots and breakdown of law and order we have seen this year, the ad accuses Quick of wanting to defund the police, signing a promise to do so, and taking money from a group promoting such efforts.

State Rep. John Szoka (R-Fayetteville) has a similar ad that both attacks his Fayetteville area District 45 Democratic opponent Frances Jackson, while contrasting his support for “good cops” while holding “bad cops” accountable.

Quick and Jackson are two of 47 state House Democrat candidates and eight state Senate candidates who signed pledges with a group that supports an agenda to reallocate money away from policing efforts.

State House Republicans have gone on the offensive across North Carolina in key districts accusing Democrat candidates for the General Assembly of being bankrolled by a radical out of state group that wants to defund the police. Many of the Democrat lawmakers and candidates signed a pledge with the group to do just that, as recently reported by Civitas.

Republicans have launched a substantial direct mail offensive.

In a piece that began hitting mailboxes around September 18, just four days after House Speaker Tim Moore held a press conference highlighting the issue, a hard hitting mail piece was sent to voters in western Wake County, highlighting Rep. Sydney Batch's (D-Raleigh) signed pledge with Future Now Fund, to defund the police, restrict the ability of law enforcement to obtain basic protective equipment and strip citizens of Second Amendment rights with no due process. The pledge also includes ending cash bail and the assignment of court fees and costs, one which would return some dangerous criminals back to the streets, the other which would further defund the police by eliminating a revenue source for police training and police retirement.

Included in part of the pledge is the policy statement:

“Police funding...has been shown to have no connection to crime rates”

Batch is one of 11 Democratic House candidates that signed the pledge and then received a \$5,400 contribution from the group, the maximum allowed by law. The Raleigh News and Observer reported that “the Future Now Fund gave \$59,400 to 11 Democratic candidates for state House along with \$50,000 given to the Democrats joint house campaign fund.”

Rep. Batch took to Twitter to respond to the charges:

However, she did not respond to direct questions of what exactly were the “lies.”

Speaker Tim Moore is also conducting press events in local districts, such as one in Greenville, attacking 9th district Democrat candidate Brian Farkas.

At the same time, the Republicans campaign arm has launched a mail effort against Farkas, highlighting his signed pledge.

Despite signing the pledge with Future Now Fund, and accepting the maximum \$5,400 dollar contribution from the group, Farkas denied wanting to defund the police to WITN . “I do not support defunding the police,” said Farkas. “I do not support weakening law enforcement. My policy priorities actually call for additional funding for our police as well as common sense reform.”

The denials by Democrats are weakened by the fact that the organization that produced the pledge, and funded the Democratic state House efforts, edited the website that hosts the pledges after the controversy broke, apparently causing press outlets to unknowingly report the edited pledge as the original content.

Archived screenshots of the original pledge, compared to the current version, show the webpage pledge was edited as news of its contents broke.

A new sentence was immediately added saying “ Signing the America’s Goals pledge is not an endorsement of any specific bill,” so that news outlets unknowingly reported that added sentence as part of the original pledge.

To find the details on police funding, however, one must go to the original source (see more below). The change to the pledge was not mentioned by House Democrats or the group proposing it, despite their persistent denials it was “a lie” that the pledge would defund law enforcement.

House Speaker Tim Moore released a statement asking, “If House Democrats have supposedly not pledged to defund the police, why was it necessary to immediately change the website when news broke?”

Yet the active Future Now pledge still explicitly recommends defunding law enforcement separate from its model bills – which are supposedly not part of the pledge anymore despite still being indexed directly under the pledge’s organized agenda under Section 5C.

The pledge policies are broken down into seven areas representing “America’s Goals.” The pledge affirmatively states “I support America’s Goals...I pledge to advocate for these goals.”

According to The Atlantic, America’s Goals is a comprehensive progressive wish list that “helps legislators draft and pass legislation.”

“America’s Goals has everything you need to achieve results: an agenda, a policy library, a 50 State Report Card, and the bills,” the Future Now fund “blueprint” says.

Section 5c of the “America’s Goals” policy pledge — the section with a “police budget reallocation” URL, repeatedly calls for reducing law enforcement funding and “reinvesting policing savings.”

Section 5c is specifically listed on the Future Now pledge signed by House Democrats in reference to this policy. The pledge headline just above Section 5c says, “I support America’s Goals...I pledge to advocate for these goals.”

According to the center-left Brookings Institution, “defund the police” means “reallocating or redirecting funding away from the police department to other government agencies.” Model legislation on the site further provides pledge signers a draft bill to help defund law enforcement.

This issue is bound to gain even more attention after the City of Asheville answered the calls the “defund the police, by slashing 3% of the departments budget. Council member Brian Haynes opposed the measure because he said the cuts did not go far enough. “With the stated goal of seriously addressing Black Asheville Demands of divesting from the police and investing in Black communities, these proposed cuts fall way short,” said Haynes. In total, 47 current House Democratic members and candidates signed the pledge to defund the police, limit the ability of police to obtain protective equipment and to limit Second Amendment rights.

The full list is below:

Emily Bunch Nicholson – House District 1

Kandie Smith – House District 8

Brian Farkas – House District 9

Rep. Allison Dahle – House District 11

Tom Simmons – House District 17

Rep. Deb Butler – House District 18

Marcia Morgan – House District 19

Rep. Raymond Smith – House District 21

Rep. Shelly Willingham – House District 23

James Gailliard – House District 25

Rep. Marcia Morey – House District 30

Rep. Rosa Gill – House District 33

Rep. Grier Martin – House District 34

Rep. Terence Everitt – House District 35

Rep. Julie von Haefen – House District 36

Rep. Sydney Batch – House District 37

Democratic Leader Rep. Darren Jackson – House District 39

Rep. Gale Adcock – House District 41

Rep. Marvin Lucas – House District 42

Kimberly Hardy – House District 43

Frances Jackson – House District 45

Rep. Graig Meyer – House District 50

Lowell Simon – House District 52

Rep. Verla Insko – House District 56

Rep. Ashton Clemmons – House District 57

Nicole Quick – House District 59

Rep. Pricey Harrison: House District 61

Ricky Hurtado – House District 63

Rep. Evelyn Terry – House District 71

Rep. Dan Besse – House District 74

Wendy Sellars – House District 80

Aimy Steele – House District 82

Gail Young – House District 83

Rep. Mary Belk – House District 88

Greg Cranford – House District 89

Rep. Ray Russell – House District 93

Kim Bost – House District 96

Rep. Christy Clark – House District 98

Rep. Nasif Majeef – House District 99

Rep. Rachel Hunt – House District 103

Rep. Brandon Lofton – House District 104

Rep. Wesley Harris – House District 105

Rep. Carla Cunningham – House District 106

Rep. Kelly Alexander – House District 107

Rep. Susan Fisher – House District 114

Rep. John Ager – House District 115

Rep. Joe Sam Queen – House District 119 (CE Think Tank Newswire, 9/24/20)



**OCT 2020 RNO Endorsement**

House 35. Democratic Rep. Terence Everitt defeated Republican incumbent Chris Malone in 2018 to take this Wake Forest seat. Everitt is committed to taking the partisanship out of redistricting. He is being challenged by Fred Von Canon, who says government is encroaching on liberty. Libertarian Michael Nelson is also running. We recommend Terence Everitt. (RNO, 10/12/20)

**OCT 2020 Candidates Forum Remarks**

Terence Everitt

Democratic candidate for NC House District 35, incumbent

"On social media, Fred Von Canon has spread dangerous disinformation about COVID-19 that masks don't work and spreading phony medical cures and promoting divisive rhetoric. ... I cannot believe that is representative of who we are."

Everitt said his priorities were supporting public schools; making health care affordable, including expanding Medicaid; and addressing climate change. His website is [www.terenceeveritt.com](http://www.terenceeveritt.com). (Wake Weekly, 10/14/20)

**NOV 2020 Wins Re-Election**

House District 35

— Republican: Fred Von Canon (45.77%)

— Democrat: Incumbent Terence Everitt (50.66%) (JD Supra Blog, 11/5/20)

## 2021

### **FEB 2021     Minimum Wage Hike**

- HB 5: This bill would require the hourly rate of the minimum salary for non-certified public school employees to be set at \$15 per hour. A similar bill, Senate Bill 19, was filed by Democratic Sen. Don Davis, and it calls on the Department of Public Instruction to study and report on raising salaries for noncertified public school employees to at least \$15 per hour.

Filed by: Reps. Terence Everitt, D-35; Brandon Lofton, D-104; and House Democratic Whip Raymond E. Smith, D-21

Where bills stand: Both sit in their chamber's rules committees (Salisbury Post, 2/8/21)

.....

- Following President Biden's proposal to increase the minimum wage nationally to \$15 an hour, a handful of Democrats in the N.C. legislature have introduced a bill that would set that same earnings benchmark for noncertified public school employees.

Rep. Terence Everitt, D-Wake, introduced House Bill 5 that would make the change effective July 1. On the Senate side, Sen. Don Davis, D-Greene, filed a bill that would require the Department of Public Instruction to study and make recommendations on the concept of raising wages to \$15 per hour for the same employees. Both measures are stuck in committees.

The concept of a \$15 minimum wage for government workers is not new in the Tar Heel State. In 2018, the Republican-controlled legislature approved a \$15 minimum wage for all state government employees. If passed, H.B. 5 would bring school staff to that same level.

Democrats in North Carolina's more left-leaning cities are also taking action. The Durham County Board of Commissioners, for instance, voted to approve doubling the minimum wage for the county's classified school employees.

State Democrats at the federal level are taking a more aggressive approach by signing on to legislation to raise the federal minimum wage to \$15 on a gradual scale by 2025. This change would apply to private businesses.

"The federal minimum wage has been held hostage at \$7.25 for almost 12 years, but you can't survive on seven twenty-five, especially not during a pandemic," said U.S. Rep. Alma Adams of North Carolina's 12th Congressional District. Adams is one of the bill's co-sponsors.

Critics of raising the minimum wage point out that small businesses are already battered by COVID-19 shutdowns and the sagging economy.

One analysis by the conservative Heritage Foundation estimated that a restaurant with five full-time workers facing a doubled minimum wage would mean an extra \$85,800 in wages and employment taxes.

With restaurant profit margins in the range of 5%, the added cost would be untenable in normal times, yet alone during the pandemic.

A new paper from scholars David Neumark and Peter Shirley reviewed all existing research on the effects of minimum wage hikes and found that such increases were generally bad for employees, especially those with lower skills such as teens, young adults, and the less educated.

”Private employers that have to earn money from customers must make choices: Whether to replace labor with capital, cut workers alone, or raise prices,” said Joseph Colleti, senior fellow for fiscal studies with the John Locke Foundation. “Low-skill workers often end up losing their jobs and unemployed people with low skills have a harder time finding work.” (Laurinburg Exchange, 2/12/21)

### **FEB 2021 Appointed to Committee on Performance Management**

Gov. Cooper has appointed the following individuals to the Governor’s Advisory Committee on Performance Management:

Terence J. Everitt of Wake Forest is a North Carolina State Representative. Everitt represents District 35 in the North Carolina House of Representatives. He also has his own law practice in Wake Forest, where he works on behalf of other small businesses, and he is a member of the Board of Directors for the Wake Forest Area Chamber of Commerce. (Press Release, 2/16/21)

### **SEP 2021 Lone No Vote In Legislature Against Final K-12 COVID Bill**

A bill making changes to K-12 education policy, calendars and remote instruction, Senate Bill 654, was signed by Gov. Roy Cooper on Monday, Aug. 30.

The bill went through multiple versions before a conference committee was assigned and produced a final proposed committee substitute (PCS). This version passed the Senate unanimously (44-0) and was nearly unanimous in the House, with a vote of 102-1. The lone "no" vote was state Rep. Terence Everitt (D-Wake).

The measure contains a provision that will require school boards to "vote at least once a month on whether the face-covering policy should be modified."

In a July 21 briefing, Cooper said the state was not making masks mandatory for K-12 students for the current school year. He indicated that N.C. Department of Health and Human Services Secretary Mandy Cohen had updated the StrongSchoolsNC toolkit that aligned with Centers of Disease Control guidance for schools.

Following the July StrongSchoolsNC toolkit update, 62 districts voted for making masks optional and 52 districts made them mandatory out of the 115 districts in the state. Prior to the announcement by Cooper and Cohen, districts were already rebelling, with Harnett voting in June to make masks optional; four other districts followed their lead in July.

Over the weeks that followed, 37 districts would reverse their mask-optional decision. During that time, Cooper sent a letter to districts that decided to make masks optional, urging them to reverse course.

As of Aug. 27, which marks the end of the first week of school for most districts, 89 school districts were requiring masks for students.

If signed, the bill will also authorize districts to make "day-to-day" decisions on whether or not to shift to remote instruction due to COVID-related issues like lack of staff and student quarantines. Districts would be required to report such a shift to the N.C. Department of Public Instruction within 72 hours.

Planned virtual instruction, such as the remote academies many districts set up during 2020, is authorized to continue, but the district must produce a plan with a long list of accountability-related requirements.

Remote instruction is authorized for schools if severe weather is a factor. Districts can use 15 remote instruction days or 90 remote instruction hours when schools are unable to open for weather-related reasons.

The provision delaying implementation of the state's social studies standards approved by the State Board of Education earlier this year was removed from the bill. The revisions drew criticism from Lt. Gov. Mark Robinson over the inclusion of social justice topics and themes drawn from the controversial Critical Race Theory.

"I think they are politically charged. I think they are divisive, and I think they, quite frankly, smack of a lot of leftist dogma," Robinson said at a January State Board of Education meeting.

A provision delaying the implementation of class-size requirements for kindergarten classes was also removed from the bill.

Various other changes in the bill deal with restoration of student driver's licenses, teacher evaluation reporting and other conforming changes. (North State Journal, 9/1/21)

### **NOV 2021 District Redrawn to Favor GOP**

- House District 35: The far-northern district covering Wake Forest and Rolesville. Democrat Terence Everitt represents the area in a seat he won by 5% of the vote in 2020. But Republicans redrew the seat to now favor their party — although it's still quite competitive. According to past election data analyzed by Dave's Redistricting App, the new version is expected to lean right by about 3%. Fred Von Canon, whom Everitt beat in 2020, may seek a rematch in 2022. (RNO, 11/13/21)

**2022****JUN 2022 Disabled Veterans Property Tax Waiver**

THE CAROLINA JOURNAL: Bills would waive property taxes for permanently disabled veterans Two similar bills that would give a full property tax waiver for permanently disabled veterans were filed in the North Carolina House and Senate this week.

S.B. 821, sponsored by Sen. Sarah Crawford, D-Wake, and H.B. 1076, sponsored by Rep. Terence Everitt, D-Wake, were filed on May 26. Both are known as the Disabled Veterans Property Tax Waiver. (JD Supra Blog, 6/1/22)